



Nirmala Memorial Foundation College of Commerce and Science

**Permanently Affiliated to University of Mumbai
Accredited by NAAC, ISO 9001-2015 Certified
Recognised under section 2(f) & 12(B) of the UGC Act 1956**

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai – 400 101. Tel.: 022 69436400

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short-term and long-term Institutional Perspective Plan.

Vision

- To engage, inspire and empower young minds through excellent education opportunities which are responsive to the needs of the society

Mission

- To engage learners through holistic education which inspires critical thinking, innovation and research.
- To develop leadership skills of learners by fostering their confidence, motivation and facilitating emotional, interpersonal and social skills
- To collaborate with industries for equipping learners with industry-relevant knowledge, skills and attitude
- To sensitize learners towards social inclusion, human rights, gender and environmental issues

Institutional Practices Aligned with the Vision and Mission:

1. NEP Implementation:

- We conduct Faculty Development Programs (FDPs) and workshops to encourage interdisciplinary and holistic learning.
- The Academic Bank of Credits (ABC) was introduced to adapt to changing education scenarios.
- We organize workshops to equip students with essential soft and technical skills for the modern job market.
- Committees like Marathi Vadmay Mandal and Gujarati Association promote linguistic diversity and social inclusion.
- We emphasize Outcome-Based Education (OBE) through seminars to define clear learning outcomes.
- Our vocational tie-ups and tech integration align with the mission of providing industry-relevant knowledge.



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- We offer student support, mentoring, and inclusivity for differently-abled students.
- Seminars and activities sensitize learners towards social inclusion, human rights, gender, and environmental issues as per our mission.

2. Sustained Institutional Growth:

- ISO audits ensure compliance and continuous growth while improving processes.
- Academic excellence is achieved through modern teaching methods, skill development, and faculty training.
- Infrastructure development includes advanced labs, ICT facilities, and state-of-the-art classrooms.
- We've added new divisions to meet growing demand, reflecting our popularity.
- Research activities have flourished, with seminars, conferences, and collaborations with prestigious institutions.
- Industry ties provide practical exposure and successful student placements.
- Financial stability is maintained, enabling ongoing growth.
- Alumni engagement has helped us collaborate with industries.

3. Decentralization:

- Faculty-led committees oversee various aspects, including admissions, examinations, and events.
- Students are empowered through the Students Representative Committee.
- Rotation in duty schedules ensures fair opportunities for staff.
- Ad-hoc committees handle college fests.
- Administrative tasks are decentralized to foster autonomy and collaboration.
- Participation in Institutional Governance:
- Faculty, students, parents, and alumni actively contribute through committees and meetings.
- The Student Representatives Committee allows students to participate in planning college events.
- We value feedback through suggestion boxes and vendor feedback for improvement.

4. Institutional Perspective Plan:

- We aim to provide more experiential learning and educational linkages.
- Enhancing alumni engagement and promoting research activities are priorities.
- Expanding student support activities, extension programs, and environmental protection initiatives.
- Faculty development and training are prioritized.
- We conduct ISO audits, including Library, Administrative, and Green Audits, to promote ethics.
- Collaborations with industries for internships, placements, and social welfare initiatives are planned.